

CSC MINUTES

Name: FNT CEC Middle College **Title:** CSC **Date:** November 15, 2011

Present: Scott Springer, Crystal Sides, Mari Skora, Julie Clockston, Dan DePinto, Jozette Martinez-Griffin, Art Padilla

Absent: Alex Torrez-Suazo, Carla Rancourt, Peggy Gurule, Cathy Vigil, and Brenda Herrera

Visitor(s): None

CSC Facilitator: Scott Springer

What Happened & How

Approval of Minutes – Motion for approval brought forward by Mari Skora. Julie Clockston seconded.

School Updates – About 100 sophomores tested for practice ACT tests, half were college ready. Kaplan junior practice testing goal was 19 and composite was 17. Certificates were made for students to celebrate their scores. December bus passes were approved for 3 or 4 more seniors, 40 new juniors will also qualify for bus passes.

UIP Benchmark – Handout – Officially approved for tomorrow. Will add ACT graphics on page 10. Status of Action will be updated each month. Scott provided up-dates on UIP action steps. On going Professional Development meetings are held every Tuesday, only meeting canceled was last week with Tom Boasberg. Strategy 2, SRI and Accuplacer are in progress.

Community Updates – Open house was a success about 700 people showed up.

CEC Alumni page – working on setting up a social media web page for the school, would like to have any career pages linked onto the CEC home page.

CTE Pro Tech Instructors Incentive Pay – DCTA teachers are eligible for bonuses based on four surveys: High Growth, High Status, Hard to Serve and Student Growth Objective. Bonus range would be anywhere from \$7,000 to \$8,500. Currently, on average, CTE Pro Tech Instructors make \$6,000 more than DCTA Teachers. In order to recognize CTE Pro Tech Instructors for school success, a bonus system has been approved by HR and Antwan Wilson, Assistant Superintendent. If CEC makes High Growth CTE Pro Tech Instructors would be rewarded with a \$1,000 bonus. If CEC is rated High Status another \$1,000 bonus would be offered, and if Student Growth Objectives are met CTE Pro Tech Instructors would receive a \$376 bonus, if both objectives are met. Hard to Serve was built into original pro tech salary scale; therefore HR has made no bonus recommendations.

Antwan Wilson, Assistant Superintendent said if the school will support it would cost CEC \$30,000 this year to budget application. \$15,000 would be funded from CEC budget and \$15,000 from CTE district budget.

Comments: It would be good to receive bonuses, we do not want to take money that would be taken from somewhere else, for example computers. This would be a year to year discussion to have contingent on budget.

In support are Julie Clockston and Mari Skora. The next steps would be to contact Human Resources and Pro Tech Instructors.

Up-Coming New Student Interviews – Handouts – Last year interview questions used to give grades based on transcripts. If students did not know an answer the student would get a zero. We would like to see the interview questions cut down from 12 to 8 questions.

Questions that should be asked: Should be aligned with core values and motivation. How much the students want to be at CEC, and not based on test scores or grades.

Additional Business

None

Next Meeting:

December 15, 2011

Agenda for December 2011

Facilitator: Mari Skora

Budget Overview

Additional Business

Determine Facilitator for Next Meeting

Determine Agenda for Next Meeting

The meeting was adjourned at 5:10 p.m.

Reviewed By: _____

Scott Springer, Principal

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